



Western Australian Network of
Alcohol & other Drug Agencies

STRATEGIC PLAN

2020/21 - 2022/23

QUALITY

WANADA members include a diverse range of quality services that are culturally safe and responsive.

INTEGRITY

WANADA's focus is on enhancing consumer and community outcomes. Our advocacy gives voice to sector expertise and is evidence informed.

SUSTAINABILITY

WANADA promotes sector service expansion to ensure there are enough services to sustainably meet community demand.

CEO STATEMENT

The Western Australian alcohol and other drug sector is working within an environment of significant change, challenge and opportunity.

WANADA is driven by the commitment, hard work and expertise of our member organisations and their staff to achieve the best outcomes for consumers and their families. It is these qualities which WANADA gives voice to and represents to the community, other sectors and government. In this dynamic and uncertain environment WANADA will continue to support our members in their delivery of safe, quality and evidence informed practice.

This Strategic Plan recognises the need for, and demonstrates WANADA's commitment to, Aboriginal self-determination together with furthering culturally responsive and inclusive practices. The Plan also prioritises the need to challenge stigma and discrimination, which presents a significant barrier to essential reforms in support of community health and wellbeing. WANADA's new Strategic Plan builds upon our strengths, past achievements and unique position to support and meet the needs of the service sector.

Through the establishment of a shared sector voice, WANADA will continue to champion sector solidarity while acknowledging the expertise and autonomy of our diverse membership.



Jill Rundle, Chief Executive Officer
8 April 2020



AIM

To enhance the health and well-being of all Western Australians by: reducing the harms associated with alcohol and other drug use; and enabling a strong and viable alcohol and other drug service system.

PURPOSE

To lead a shared voice within the specialist alcohol and other drug service sector that drives positive change needed to achieve best community outcomes.

STRATEGIC PRIORITIES

1. **Provide an informed voice to influence effective alcohol and other drug service planning**
 - Influencing policy, planning, development and implementation requires strong and respectful relationships with decision makers.
 - WANADA's authority to provide an independent representative voice is founded on awareness of relevant evidence that is grounded through sector expertise.
2. **Advance effective approaches to minimise the impact of stigma and discrimination**
 - Stigma is a fundamental barrier to consumer outcomes. Stigma is evident in alcohol and other drug related policy, planning and implementation – which often reflects community discriminatory attitudes.
 - A shared voice will contribute to community awareness of alcohol and other drug related harms and build community support for effective solutions.
3. **Drive sector implementation of, and policy support for, the principles of self-determination**
 - A systems-based approach to self-determination will contribute to improved health and social wellbeing outcomes for Aboriginal peoples.
 - Translating the principles of self-determination into meaningful action, to achieve better outcomes, requires a sector-wide commitment supported by genuine partnerships and shared accountabilities.
4. **Lead a coordinated approach to sector-wide development that enhances best practice and equitable access**
 - An evidence-informed approach to sector development (i.e. workforce development/capacity building) requires an appropriate focus on the individual, organisation and system.
 - Sector-led solutions to data and outcomes will inform development priorities.

MEASUREMENT

- Members and stakeholders report satisfaction with, and effectiveness of, WANADA's activities (obtained through event evaluation, surveys and case studies)
- Number and type of activities, including co-design, that address stigma and discrimination and self-determination.
- Number and topic areas of WANADA-developed and supported position papers that enhance a shared sector voice (including indications of member and stakeholder endorsement).

