



# Annual Report 2021-2022

## QUALITY

WANADA members include a diverse range of quality services that are culturally safe and responsive.

## INTEGRITY

WANADA's focus is on enhancing consumer and community outcomes. Our advocacy gives voice to sector expertise and is evidence informed.

## SUSTAINABILITY

WANADA promotes sector service expansion to ensure there are enough services to meet community demand.



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WANADA is a not-for-profit organisation incorporated under the *Associations Incorporation Act 2015* (WA).  
ABN 22 106 585 976

Annual Report  
Published in October 2022

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# *acknowledgement*

We acknowledge the traditional custodians of the land on which we live and work, and recognise their strength in connection to the land, sea, and community. We pay our respect to their elders past and present.

We acknowledge the widespread and intergenerational effects of colonisation. The policy and actions of dispossession established long-lasting barriers between peoples, land and their culture. Furthermore, we acknowledge that this trauma has a systemic presence in Western Australian society, policy and the alcohol and other drug system. We acknowledge the need to address this issue by re-evaluating the systems in place which affect the cultural, social and economic matters of Aboriginal people.

WANADA is committed to advancing conciliation/reconciliation and fostering the valuable contributions that Aboriginal people make in the alcohol and other drug service sector, to deliver meaningful, lasting outcomes for Aboriginal people, families, and communities.

# about WANADA

The Western Australian Network of Alcohol and other Drug Agencies (WANADA) is the peak body for the alcohol and other drug education, prevention, treatment, and support sector in Western Australia.

Established in 1984, WANADA is a proudly independent not-for-profit organisation, driven by the passion and hard work of its member services.

WANADA's **aim** is to enhance health and well-being of all Western Australians by reducing the harms associated with alcohol and other drug use; and enabling a strong and viable alcohol and other drug service system.

Our **purpose** is to lead a shared voice within the specialist alcohol and other drug sector that drives positive change needed to achieve best community outcomes.

*WANADA has met the requirements for certification against the ISO 9001:2015 (Quality Management Systems) Standard*

our work is  
guided by our

## STRATEGIC PRIORITIES

1.

Provide an informed voice to influence effective alcohol and other drug service planning.



2.

Advance effective approaches to minimise the impact of stigma and discrimination.



3.

Drive sector implementation of, and policy support for, the principles of self-determination.



4.

Lead a coordinated approach to sector-wide development that enhances best practice and equitable access.





# board of DIRECTORS



**Neil Guard**  
*Chairperson*



**Daniel Morrison**  
*Vice Chairperson*  
CEO, Wungening Aboriginal  
Corporation



**Carol Daws**  
*Treasurer*  
CEO, Cyrenian House



**Ken Smith, Captain**  
*Secretary*  
State Manager, The Salvation Army  
WA



**Andrea Rennals**  
Area Manager, Youth Services,  
Mission Australia



**Andrew Amor**  
Milliya Rumurra Aboriginal  
Corporation



**Angela Corry**  
CEO, Peer Based Harm Reduction



**Danica Keric**  
A/Alcohol Program Manager, Cancer  
Council WA



**Emma Jarvis**  
CEO, Palmerston Association Inc



**Lorraine Keane**  
CEO, Holyoake



**Merinda March**  
CEO, Hope Community Services

We wish to acknowledge and extend our gratitude to valued Board members resigning in this report period: **Prof. Steve Allsop, Angie Paskevicius, Fiona Reid and Julia Stafford** for their significant contribution to the sector.

# *chairperson & ceo's* **STATEMENT**

The past twelve months have presented a challenging set of circumstances for the Western Australian alcohol and other drug sector and WANADA.

2021/22 has seen the community experience, for the first-time, broad community transmission of COVID-19 with associated public health implications, social dislocation and cost of living pressures.

Alcohol and other drug services have reported increasing demand and complexity of people presenting for treatment and support. Services are also highlighting increased alcohol and other drug-related issues being experienced in the communities they serve.

Despite these challenges the specialist alcohol and other drug services have remained accessible and responsive to people seeking treatment, harm reduction and other support. The year continued to see sector services prioritising their local communities, collaborating more than ever to deliver local responses, work with other service providers and be a voice for local community needs.

At same time as the alcohol and other drug sector responded effectively to maintain and enhance service delivery during the pandemic, they have also actively participated in all of WANADA's requests for information and project input.

On behalf of the WANADA board we would like to extend our sincere appreciation for the support from our members and other key stakeholders. Involvement of our member services has enabled WANADA to meaningfully represent the service sector, workers and service users.

Pleasingly member surveys continue to report high levels of satisfaction with the representation provided by WANADA, with 94% of respondents stating that they were very satisfied or satisfied with WANADA's work over the last 12 months.

During the year, WANADA has been involved in over 100 state and federal activity areas across cross-government inquiries, policy and planning, program implementation, decision making, service model developments and project initiatives. This level of state and national systemic advocacy and sector representation has increased by over 30% in the past year, driven significantly by the recognition that WANADA is able to present alcohol and other drug subject matter expertise, which is currently lacking within the state's responsible government agency.

WANADA has also continued to deliver a range of sector-driven priority projects, including workforce planning, Aboriginal leadership, and the development of cross-sector intersecting capability tools. All these projects have progressed successfully as a result of the sector's guidance and willingness to participate. You will see many of the achievements in these project areas in this report. Some of these achievements have resulted in the establishment of stakeholder relationships that will ensure sustainability of impact for years to come.

# chairperson & ceo's STATEMENT

Despite the range of government-driven reform, WANADA has identified a range of critical structural gaps within the national and state systems. Looking forward, priorities emerging from WANADA's environmental analysis include the need for:

- the establishment of new national alcohol and other drug national governance arrangements;
- reinvigoration of alcohol and other drug policy leadership and coordination across the state government;
- establishment of state and federal commitment to utilise a single, revised Western Australian alcohol and other drug service plan;
- development of a harm reduction strategy for Western Australia;
- the introduction of a minimum floor price for alcohol in Western Australia;
- a focus on implementing the principles of Aboriginal self-determination including within government policy and planning; and
- the development of alcohol and other drug workforce data monitoring and planning in Western Australia.

In response to these emerging environmental gaps and opportunities, the WANADA board have reviewed the peak's priorities, with a focus on ensuring WANADA remains best placed to advocate and represent the sector needs to achieve the best possible community outcomes. The board see an increased need for a shared sector voice on a range of topics, achieved through transparency and evidence-based support from WANADA.

Looking to the year ahead, we are enthusiastic about the opportunities to effect positive change and continue to progress WANADA's aim and purpose.

We thank the board for their significant contribution over the past year, including their strategic guidance and governance expertise in helping WANADA navigate this sensitive and complex time.

We also thank the WANADA team for their professionalism and dedication to delivering the range of activities that contribute to a sustainable and viable alcohol and other drug sector in Western Australia.



**Neil Guard**  
*Chairperson*



**Jill Rundle**  
*CEO*



# treasurer's STATEMENT

I am pleased to present WANADA's finances for the year ending 30 June 2022. Copies of the full Auditor's Report will be made available to attendees of the 2022 WANADA AGM and on request.

WANADA's continued sound financial position reflects sensible financial operations and a dedication to sustainability.

I would like to take this opportunity to acknowledge the support and contribution of various funding bodies in 2021-2022. WANADA has benefitted from funding from a range of sources including the:

- Western Australian Mental Health Commission (MHC)
- Australian Government Department of Health (DoH)
- Western Australian Primary Health Alliance (WAPHA)
- Lotterywest
- Western Australian Department of Communities (DoC)
- Macfarlane Burnet Institute for Medical Research (Burnet Institute)

WANADA's income for the year was \$2,361,247 and total expenditure was \$2,114,232 - resulting in an operating surplus of \$247,015.

In summary:

- Service agreement funding from MHC and DoH made up approximately 40% of WANADA's total income

- One-off grant funding from MHC, WAPHA, DoC, Burnet Institute, and Lotterywest contributed approximately 55% of WANADA's income
- Membership fees and member contributions for direct support services, donations and other independent funding made up 5% of WANADA's income.

WANADA has again achieved an unqualified audit opinion for the 2021-2022 financial year. I am confident that the organisation's financial planning and financial controls continue to be sound, and the organisation is in a position where it can deliver on its objectives.

WANADA's Finance Manager, Mary-Louise Davies has continued to provide clear and concise financial statements and reports to the board. I would like to extend my thanks to Mary-Louise for her ongoing professionalism and integrity.

Armada Audit and Assurance Pty Ltd again carried out WANADA's financial audit for 2021-2022. On behalf of the board, I propose a resolution at the 2022 Annual General Meeting for their re-appointment as WANADA's financial auditors.

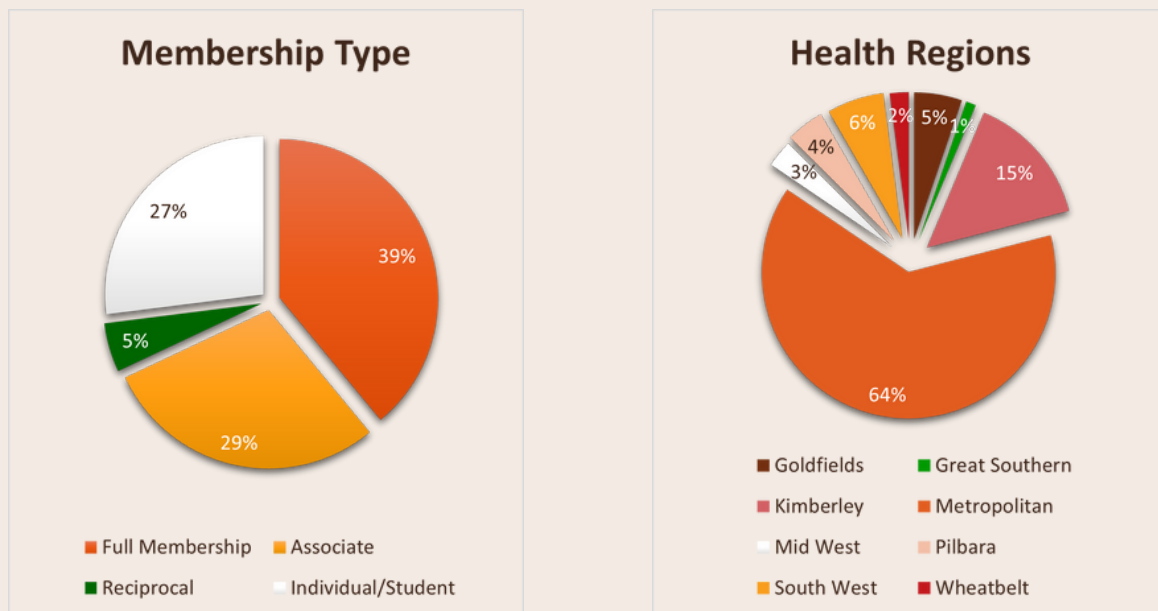
**Carol Daws**  
*Treasurer*



## diverse MEMBERSHIP

WANADA acknowledges the continuous support, commitment and expertise of the specialist alcohol and other drug service sector and proudly represents its shared voice to the community and key decision makers. It's the sector's dedication that drives positive change to the health and wellbeing of all Western Australians and helps reducing the harms associated with alcohol and other drug use.

In 2021/22 WANADA's diverse membership consists of 96 organisational members, including community based non-residential; therapeutic communities; residential rehabilitation; intoxication management; withdrawal management; harm reduction; outreach; patrols; prevention; and community development services, and 24 individual members. Over one-third of member services are located in regional, rural, or remote areas, and 20% provide Aboriginal specific services.



**WANADA's annual survey** measures our members' satisfaction and the effectiveness of our services, including sector policy, planning and implementation, partnerships and networks, continuous quality improvement and capability building, workforce development, and evidence informed practice. Feedback and recommendations inform WANADA's continual service improvements and help identify sector needs and priorities.

*The 2021-2022 Annual Member Survey indicated overall satisfaction with the services and support provided by WANADA, scoring of 4.7 on a 5-point rating scale.*

*88% of respondents believe that the not-for-profit alcohol and other drug sector is better off as a result of WANADA's activities and initiatives during the last 12 months.*

**WANADA's annual report** is structured on the four strategic priorities from its Strategic Plan. Our activities will often overlap these priority areas. We are happy to provide more information on request and receive feedback on the 2021-22 achievements highlighted in this report.

# *Informed Service Planning*



**100%**

of respondents believe that  
WANADA has very  
effectively or effectively  
provided opportunities for  
members to engage in  
sector policy and planning

**88%**

of respondents believe that  
WANADA effectively or very  
effectively advocated for and  
represented the alcohol and  
other drug service sector,  
influencing policy, planning and  
implementation relevant to the  
sector

## *corresponding board priorities*

- Establishment of a new alcohol and other drug National Governance Arrangement
- Reinvigoration of alcohol and other drug policy leadership and coordination across State Government
- Establishment of state and federal commitment to utilise a single, revised WA alcohol and other drug service plan
- Advocacy for the introduction of a minimum floor price for alcohol in WA

## *101 state and federal activity areas, including*

- Research
- Sector workforce
- MHC governance
- Quality regulation
- COVID-19 activity
- Data and outcomes
- Sector engagement
- Reform implementation
- State and federal policy
- Senior executive and ministerial meetings
- Service model and sector commissioning input

## advocacy: Policy, Strategy & Reform

The state and national policy, strategy and reform environment has experienced a significant increase in activity over the past year. This is evident in WANADA's review of its Strategic Plan. WANADA's involvement in over 100 state and federal activity areas in 2021-22 is a 33% increase in activity from the previous year.

Activity areas included: senior executive and ministerial meetings; MHC governance; COVID-19 activity; reform implementation; service model and sector commissioning input; state and federal policy; quality regulation; research; and data and outcomes. WANADA consulted with service sector leaders, workers, and service users as necessary to inform our representative voice.

2021-22 saw both state and federal elections, ministerial changes and alcohol and other drug reform at both state and national levels. WANADA continues to apply a relationship-focussed approach to advocacy, to support positive working arrangements to ensure stakeholders appreciate the relevance of WANADA's voice as representative of the sector, maximising our capacity to influence reform.

This year's annual analysis of the operating environment identified the following systemic advocacy priorities for WANADA:

- Establishment of a new alcohol and other drug National Governance Arrangement – this is a shared priority across the alcohol and other drug peaks nationally.
- Reinvigoration of alcohol and other drug policy leadership and coordination across State Government – the MHC has commenced reviewing whole-of-government coordination policy.
- Establishment of state and federal commitment to utilise a single, revised WA alcohol and other drug service plan – multiple planning continues to stymie coordination and evaluation of the state of the sector.
- Development of a harm reduction strategy for WA – while one of the three pillars of national policy, harm reduction is inadequately considered in planning processes.
- Advocacy for the introduction of a minimum floor price for alcohol in WA – a floor price has been recommended in multiple state policies, and there is a growing appreciation for the need for a whole of population approach to alcohol supply and demand measures.
- Finalise and progress recommendations for Aboriginal self-determination – WANADA recognises self-determination goes beyond individual voice, and needs to be applied and modelled at policy and planning levels.
- Development of alcohol and other drug workforce data monitoring and planning – we remain hopeful that relevant initiatives are prioritised as a part of the implementation of the state's workforce strategic framework.

The WANADA board's 2022 planning considered the review of the Strategic Plan, environmental analysis, and current capacity. The board identified priorities for the coming year that support increased engagement with members and other key stakeholders and supporting the establishment of strategies for increased 'shared voice' within the sector.

## *alcohol and other drug* **Sector Hub Development**

Funded by Lotterywest, the Western Australian alcohol and other drug online resource hub went live in August 2022. Designed as an interactive platform, the hub will streamline information sharing within the sector and support a greater understanding of the alcohol and other drug sector in the community. WANADA's Green Book WA Alcohol and other Drug Service Directory has been updated and relocated to the hub, offering easily accessible service information.

## *sector* **Events**

WANADA has continued to coordinate sector service networking events and encourage discussion on sector-identified priorities. Of note was hosting the 2021 Western Australian Alcohol and other Drug Conference – Shifting Perspective, Alcohol and other drugs: everybody's story.

## *c o m m u n i c a t i o n s*

WANADA is pleased to keep the sector informed via e-newsletters FYI and Aboriginal Alcohol and other Drug Worker News, sharing research and resources, workforce development and career opportunities, as well as relevant campaigns and sector news. WANADA's Member Update e-bulletin provided key information and updates to senior staff at our member services as needed.

The WANADA website was viewed 59,910 times over the year. The alcohol and other drug sector hub will build on WANADA's existing viewership and analytics of the old website to maximise relevance for both members and the community.

92

Member Update  
eBulletins to

162

recipients

13

e-newsletter  
issues

790

recipients



*shifting perspective -*  
**2021 Western Australian Alcohol and  
other Drug Conference Highlights**



*Uncle Ben Taylor  
delivering a Welcome  
to Country.*

*WANADA CEO Jill  
Rundle and  
Minister Stephen  
Dawson.*



*Sector staff Lori Kelly,  
Fuschia Chaudry and  
Rowena Rajh.*

# Stigma & Discrimination



Input into

85

State and federal  
advocacy areas  
related to stigma

6

Stigma and  
discrimination  
activities and projects  
advanced

*corresponding  
board priorities*

Development of a harm  
reduction strategy for WA

*projects & activities*

Peer workforce and leadership  
Allied health student placements  
Supporting equitable access initiatives  
Contributing to the elimination of Hepatitis C preventive health  
initiative

## Peer Workforce and Leadership

In collaboration with the Alcohol and other Drug Consumer and Community Coalition, WANADA conducted a survey of WA alcohol and other drug sector workers (135 participants), leaders (10 participants), and service users (124 participants). The proportion of participants identifying as having relevant alcohol and other drug experience was 62%, which is similar to the national findings of 65% (NCETA 2020).

The sector has identified that consumer engagement is high at the service level, including supporting systems navigation. Several organisations reported delivering consumer engagement working groups to provide collaborative feedback on service planning and development.

WANADA is concerned that participation to inform government systemic policy and planning remains minimal in WA.

There is some work still to be done to fully appreciate peer development and support needs, as well as barriers and enablers for consumer and peer participation in systemic policy strategy and planning. The desired outcome of this project is to clearly identify the processes needed to enable safe peer and consumer systemic leadership.

## *eliminating* Hepatitis C Sector Capability Review

With funding from Burnet Institute (Ramsay Health) WANADA developed a hepatitis C capability building tool (the HCVCAT) which supports alcohol and other drug services to better respond to hepatitis C. WANADA has since secured funding from the WA Department of Health to support the roll-out of the tool across the service sector. The next step in this roll-out will be the service sector supporting key partners, such as homelessness services, to also be responsive to hepatitis C amongst the people they provide services to.

# student Placement Program

WANADA's allied health student placement program aims to address stigma and discrimination towards alcohol and other drug users in a range of health settings. The program provides future health professionals with experience in the sector and contributes to improved consumer outcomes.

The student placement model relies on a collaboration between tertiary institutions and WANADA's member services. Fourteen students from four universities were placed in four alcohol and other drug service sites (including one regional site) in 2021-2022.

*Students Kayla and Amy at Milliya Rumurra.*

This year,  
WANADA facilitated

14

student  
placements at  
member services.

Nine pharmacy students undertook experiential learning placements designed to address stigma and discrimination associated with alcohol and other drug use. Students from Nutrition and Dietetics, Pharmacy, and Paramedicine gained experience applying their speciality knowledge in an alcohol and other drug context and building their confidence in working with alcohol and other drug consumers.

"I feel more equipped and confident to encounter and converse with patients who may have had issues with alcohol and other drugs"  
- 2022 Placement Student





# Self-Determination



Input into

74

State and federal  
advocacy areas that  
incorporate self-  
determination

10

Self-determination  
activities and projects  
advanced

## *corresponding board priorities*

Finalise and progress  
recommendations for Aboriginal  
self-determination

## *projects & activities*

Aboriginal state service planning  
Engagement in national Aboriginal service planning  
Continued engagement with Looking Forward Moving  
Forward research  
Support for Social Reinvestment WA campaigns  
focussed on reducing Aboriginal imprisonment in WA  
Aboriginal alcohol and other drug sector leadership





*WANADA CEO Jill Rundle and staff Karina Clarkson with Nyoongar Elders Aunty Oriel Green and Aunty Moya Newman.*

## *looking forward* **Moving Forward**

Since 2013, WANADA has participated as a sector leader in the Looking Forward Moving Forward project, established by Telethon Kids Institute. We are committed to our continued engagement with Noongar Elders, acknowledging WANADA is based on Whadjuk Noongar Country. We would like to extend our appreciation to Aunty Oriel Green and Aunty Moya Newman who have continued to guide WANADA and our approach to cultural security more broadly.

## *Aboriginal Alcohol and other Drug* **sector leadership**

Informed by WANADA's last Aboriginal services and workers' forum and guided by a reference group of Aboriginal stakeholders, the Aboriginal alcohol and other drug sector leadership initiative consulted with services, workers and community members across WA. This initiative was funded by the MHC and a final report is yet to be completed.

The input to date has identified that there is a need to apply a lens of the principles of Self Determination at all levels within the system. These principles, which place community need at the centre, need to be reflected in government policy, planning and procurement, organisation service design, and workforce community engagement, recruitment and retention.

As can be appreciated, a complete systems reform requires sustained and considered efforts, while ensuring alignment with community needs. Any recommendations emerging from this initiative will need to be achievable, acceptable and feasible, or risk being seen as tokenistic. The engagement of Aboriginal staff at WANADA is our initial priority, to ensure our advocacy is considerate of, and responsive to, the ongoing impact of colonisation.

In the meantime, this activity has already informed WANADA's contribution to National Indigenous Australians Agency consultations on alcohol and other drug service/sector needs for First Nation's Peoples.

# Sector-wide Development



94%

of respondents consider  
WANADA's support of  
sector development as  
very effective or  
effective

15

Sector development  
activities and projects  
advanced

## *corresponding board priorities*

Development of alcohol and other  
drug workforce data monitoring  
and planning

## *projects & activities*

Data collection and monitoring  
Certification readiness support  
Intersectionality capability review tools  
(intersection of alcohol and other drug and: family and domestic violence;  
mental health)  
Worker wellbeing supports and workforce planning  
Data system including outcomes tools (Pharos and WANADAdata)

## *co-occurring Capability Review Tool (Alcohol and other Drug & Mental Health)*

Last financial year, in partnership with the mental health peak body WA Association for Mental Health (WAAMH), the Co-occurring Capability Review Tool (CCRT) to assist services from both sectors to identify opportunities for improved capability to better meet the needs of people with co-occurring conditions was finalised.

This past year, WANADA and WAAMH worked with the WA MHC to roll-out the tool to government and non-government services across the sectors. Looking forward, WANADA and WAAMH will continue to work with MHC to support a government mental health service to pilot the tool.

## *intersecting FDV & Alcohol and other Drug Capability Review Tool*

In collaboration with the Centre for Women's Safety and Wellbeing (CWSW) and Stopping Family Violence (SFV), WANADA undertook work on a family and domestic violence and alcohol and other drug intersecting capability building initiative.

The tool was completed in 2021-22 and provides a structured process to build service capability to be responsive to people presenting with intersecting family and domestic violence and alcohol and other drug issues. The three peaks are now advocating for a systematic implementation across the three sectors. This pre-empts mandated requirements to address intersecting issues emerging in other state and international jurisdictions – ensuring the WA sectors have ownership of a process and are well prepared for similar mandatory developments in WA.

The ICRT was trialled at five services, including an Aboriginal Community Controlled Organisation, a victim-survivor support service, two perpetrator intervention services and two alcohol and other drug treatment programs.



*Mark O'Hare from  
Stopping Family  
Violence delivering  
training at Cyrenian  
House.*

## *sector*

# Quality Support

WANADA continued to provide member assistance in relation to quality matters, supporting services to build their confidence and preparedness for certification against WANADA's Alcohol and other Drug and Human Services Standard (AODHSS).

The WANADA AODHSS is one of eight accreditation standards listed in the National Quality Framework for Drug and Alcohol Treatment Services. The Framework sets a nationally consistent quality benchmark for providers of alcohol and other drug treatment services – whether they are funded by government or not. All alcohol and other drug treatment providers across Australia must comply with the Framework by 28 November 2022. As such, WANADA is anticipating increased need for support in the coming period and is making plans to work in partnership across sectors to support a range of organisations with their readiness to meet the Framework requirements.

WANADA's sector-wide development activities frequently inform and validate our advocacy approach. The WA inquiry into the Esther Foundation and unregulated health services provided a prime example where WANADA was able to advocate with confidence that regulation of alcohol and other drug treatment services, based on the Framework requirements, is both achievable and will contribute to quality, evidence-based service provision.

## *sector*

# Workforce Planning

Workforce planning and development have been areas of significant focus and concern for the alcohol and other drug sector.

WANADA has progressed a workforce planning initiative in partnership with Curtin University's enAble Institute. The initiative commenced with mapping alcohol and other drug content within curricula across identified priority courses. The Institute supported the establishment of relationships with unit coordinators, and WANADA facilitated a sector worker reference group to inform course material that would build alcohol and other drug theory and content into the relevant university courses (and qualifications) required in the sector. The workforce planning initiative has significantly resulted in sector case scenarios and sector worker interviews/guest speakers being used in the learning environment.

Feedback from the sector and Curtin University has indicated the need to streamline the placement of students from relevant courses, to enhance pathways to sector employment.





WANADA staff  
Kimberley and  
Matt with student  
Grace (centre).

## understanding The Sector Workforce

Building on WANADA's 2017 report, Comprehensive Alcohol and other Drug Workforce Development in Western Australia, WANADA undertook sector consultation to support a better understanding of sector workforce needs.

This initiative was funded by the WA Primary Health Alliance. The consultation focussed on:

- ideal staffing structures post-pandemic that enables services to best meet service user needs (individual, family and community); and
- recruitment and retention strategies for ensuring the ideal staffing structure.

The consultation included discussions with over 30 senior sector representatives from 13 organisations representing 42 services across multiple sites. The consultation also included surveys and focus groups with service workers and service users.

WANADA has developed a working document that will continue to be updated in response to sector feedback. Eighteen recommendations were identified. These build on key initiatives and considerations highlighted as essential by WANADA's member-driven advocacy in recent years, specifically the need for a systemic approach across individual, organisation and cross-sector partnerships. Supporting a sustainable and specialist alcohol and other drug sector workforce is a central consideration.



# *our* *certification* **& QUALITY**

## *Surveillance* *Audit*

**ISO 9001:2015**



WANADA underwent its 2nd Surveillance Audit against the ISO 9001:2015 Quality Management Systems Standard on Wednesday, 5 October 2022. The auditor found that WANADA's Quality Management Systems remain consistent with the requirements of the ISO 9001:2015 standard and recommended that WANADA continues to be certified against ISO 9001:2015. No nonconformities were identified at this assessment. The next audit will be a Re-certification Audit, conducted prior to October 2023.

## full members

- 55 Central
- Adult and Teen Challenge WA
- B-Attitudes
- Bega Garnbirringu Health Services
- Bloodwood Tree Association Inc.
- Breakaway Aboriginal Corporation
- Cyrenian House
- Doors Wide Open
- Fresh Start Recovery Programme
- Garl Garl Walbu Alcohol Association
- Aboriginal Corporation
- Goldfields Rehabilitation Services Inc
- HepatitisWA Inc.
- Holyoake
- Hope Community Services
- Kimberley Mental Health and Drug Service
- Kimberley CADS
- Kununurra Waringarri Aboriginal Corporation
- Local Drug Action Groups Inc.
- Milliya Rumurra Aboriginal Corporation
- Mission Australia WA
- National Drug Research Institute
- Next Step Drug and Alcohol Services
- Ngnowar Aerwah Aboriginal Corporation
- Outcare
- Palmerston Association Inc.
- Peer Based Harm Reduction WA
- St John of God Social Outreach
- St Patrick's Community Support Centre
- Swan City Youth Service Inc.
- Tenacious House
- The Esther Foundation Incorporated
- The Salvation Army WA
- UnitingWA
- WA Country Health Service –Midwest CADS
- Womens Health and Family Services
- Wungening Aboriginal Corporation
- Yaandina Community Services
- Geraldton Regional Aboriginal Medical Service (GRAMS)
- Health Consumers' Council (WA) Inc

## associate members

- Armadale Youth Accommodation Service
- Cancer Council WA
- Centre for Women's Safety and Wellbeing Inc.
- Consumers of Mental Health WA
- Fremantle Women's Health Centre
- HelpingMinds Limited
- Indigo Junction-Jungarni-Jutiya Indigenous Corporation
- Langford Aboriginal Association Inc
- Mental Illness Fellowship of WA
- MercyCare

# membership LIST

October 2022

- Multicultural Futures
- Nindilingarri Cultural Health Services
- North Metropolitan TAFE
- Nyoongar Outreach Services
- Orana House
- OVIS Community Services
- Perth Inner City Youth Service
- Ruah Community Services
- South Coastal Health and Community Services
- St Bartholomew's House
- Wanslea Family Services
- WA AIDS Council
- Youth Affairs Council of Western Australia
- Youth Futures Ltd
- YouthLink
- YouthReach South
- Zonta House Refuge Association Inc.

## individual members

### (associate)

- Angie Paskevicius
- Brent Dalglish
- Darrylin Brain
- Liz Boston
- Rev George Davies
- James Paxman
- Kelly Stephens
- Sarah Parkin
- Sheila McHale
- Tania O'Dea
- Terry Murphy

## individual members

### (student)

- Ashleigh Stewart
- Constance Yih-Lih Green
- Demi Stanford
- Grace Elizabeth Kay
- Jasmine Chin
- Kayla Palmer
- Kimberley Farukayi
- Kimberley Morey
- Melanie Holland
- Rebecca Black
- Sarah Louise Ai-Ling Ho
- Tasabeeh El Hassan
- Tyson Jones

# member BENEFITS

Benefits	Full Organisation Members	Associate Organisation Members	Associate Individual
<b>Stay informed</b>			
E-newsletters	✓	✓	✓
E-bulletins (Member Update)	✓	✓	
<b>Policy and advocacy</b>			
Opportunities to contribute to sector development and policy planning through WANADA led consultations	✓	✓	✓
<b>Sector, organisation and workforce development</b>			
Job listings on the WANADA website	✓	✓	✓
Alcohol and other drug sector specific management development training opportunities	✓	✓	
Quality and certification readiness support	✓		
Supported student placements	✓	✓	
Participation in the WANADA Regional, Rural and Remote Managers Forum	✓		
Participation in the WANADA Residential Services Forum	✓		
<b>Member programs</b>			
Employee Assistance Program (at discounted rates)	✓	✓	
Childcare Access Program	✓		
Interpreter Access Program	✓		
<b>Member contribution</b>			
Eligibility for nomination to WANADA Board	✓		
Voting rights at Board elections and general meetings for appointed delegate	✓		
<b>Networking</b>			
Conferences and events (member discount where available)	✓	✓	✓
Invitations to member and sector forums	✓	✓	

# wanada STAFF



**Jill Rundle**  
Chief Executive Officer



**Mary-Louise Davies**  
Finance Manager



**Ethan James**  
2IC; Manager Advocacy and Systems



**Susan Holt**  
Manager Member Services & Ops



**Stefanie Palmer**  
Organisation Coordinator



**Deanne Ferris**  
Communications Officer



**Kimberley Wilde**  
Engagement Coordinator



**Monica Cass**  
Project Coordinator



**Matt Ryan**  
Sector Policy and Project Officer



**Carlia McCallum**  
Sector Engagement and Support Officer



**Charli Peasley**  
Strategic Advocacy Officer

We wish to acknowledge and extend our gratitude to valued staff members leaving in this report period: **Tilly Lloyd-Poole, Karina Clarkson and Kim Ziapur** for their significant contribution to the sector.

## *appreciation & acknowledgement* **FUNDERS AND SUPPORT**

WANADA acknowledges our 2021-2022 funders and thank them for their support: WA Mental Health Commission, Australian Government Department of Health, WA Primary Health Alliance, Lotterywest, and Macfarlane Burnet Institute for Medical Research and Public Health Ltd.

We thank our members, whose input and engagement enables us to continue to meaningfully represent and support the sector and community.

We thank our many partners and collaborators for their willingness to share their expertise in support of the alcohol and other drug sector.





